## **Equality, Diversity & Inclusion Sub-Committee**

## Composition

- The Chairman of the Policy and Resources Committee or their representative;
- The Chairman of the Establishment Committee or their representative;
- The Chairman of the General Purposes Committee of the Court of Aldermen or his/her representative
- The Chief Commoner
- The Immediate past Chief Commoner\*
- Three Members appointed by the Policy and Resources Committee from the wider Court.
- Three Members appointed by the Establishment Committee from the wider Court
- Together with co-option by the Sub-Committee of up to two external people (with no voting rights).

\*For part of the year and then the Chief Commoner Designate for the remainder of the year (elected in October each year)

The Chairman to be Chairman of Policy & Resources or their nominee.

## **Terms of Reference**

To have responsibility for:-

- Considering and making recommendations to help promote the merits of standing for office as an Alderman or Common Councilman, to enhance the diversity of the Court of Common Council to represent better its constituency.
- Considering what the City of London Corporation currently does to tackle racism in all its forms and to assess whether any further action could be undertaken to promote economic, educational, and social inclusion through our activities, including any historical issues with a view as to how we might respond to them; and
- Considering any remaining proposals relating to the Guildhall statues of William Beckford and Sir John Cass, for recommendation to the Court.
- To report its findings to both Policy & Resources Committee and the Establishment Committee.